ADDENDUM TO

EMPLOYMENT AGREEMENT FOR

COUNTY ADMINISTRATOR

DATED JANUARY 26th 2018

This **ADDENDUM TO EMPLOYMENT AGREEMENT** is made and entered into this 24th day of May 2019, by and between the **COUNTY OF UNION, ILLINOIS**, a body politic and corporate (the "County"), and **ANGELA JOHNSON** (formerly known as "Angela Coke"; and the "Employee", and together with the County, the "Parties").

In consideration of the mutual promises, covenants and agreements herein contained, intending to be legally bound, the Parties agree as follows:

- 1. **FISCAL MANAGEMENT STIPEND** The County hereby agrees to pay the Employee a fiscal management stipend as follows:
 - a. \$6500 on January 15, 2020
 - b. \$6500 on January 15, 2021

(the "Stipend"); provided, however, the Stipend shall only be paid where the following have been completed prior to payment

- a. passage of the annual county budget and appropriation ordinance by the Board of Commissioners; and
- b. passage of annual tax levy resolution by the Board of Commissioners; and
- c. passage of any property tax abatement resolution by the Board of Commissioners or a determination by the Chairman of the Board of Commissioners that no such property tax abatement resolution should be adopted; and
- d. a determination by the Chairman of the Board of Commissioners that all disclosures required to be filed with the Municipal Securities Rulemaking Board within the previous calendar year have been completed.

Further provided, that the Stipend shall still be paid if one or more of items a, b, c or d have not been completed where the Board of Commissioners determines that such failure to complete one or more of items a, b, c or d is not due to Employee's willful and continued refusal to substantially perform the duties as required under the Employment Agreement.

EMPLOYEE

Angela Johnson, County Administrator

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first written above.

COUNTY OF UNION, ILLINOIS

Chairman, Board of Commissioners

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County Clerk